### **Comparisons of Job Characteristics**

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners

(37-2011)

**Associated Occupation: Maids and Housekeeping Cleaners (37-2012)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation                      |
|---|---------------------------------------|--------------------------------------|---------------------------------|---|
| Public Safety and Security                        | 6.9                                   | 6.3                                  | 6.9                             | Current knowledge level may be sufficient           |
| Chemistry   | 4.8                                   | 5.7                                  | 6.2                             | Current knowledge level may be sufficient           |
| Food Production                                   | 2.1                                   | 3.3                                  | 1.3                             | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)
Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | •   | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |                                      |
|--|---------------------------------------|-----|---------------------------------|--------------------------------|--------------------------------------|
| Service Orientation                            | 7.9                                   | 7.6 | 6.2                             | <                              | A higher skill level may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 9

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

| <b>Associated Occupation's</b> |
|--------------------------------|
| Key Abilities Elements         |

| Average     |
|-------------|
| Rating, All |
| Occupations |

Focus Occupation's Rating

**Evaluation of Focus Occupation** 

| Extent Flexibility      | 4.8 | 8.8 | 9.5 | 0  | Current ability level may be sufficient            |
|-------------------------|-----|-----|-----|----|--|
| Trunk Strength          | 5.7 | 7.9 | 9.4 | >  | Current ability level is likely sufficient         |
| Gross Body Coordination | 3.9 | 6.6 | 5.7 | <  | Some improvement in abilities may be required      |
| Stamina                 | 4.0 | 5.5 | 5.7 | 0  | Current ability level may be sufficient            |
| Speed of Limb Movement  | 3.2 | 4.0 | 2.8 | << | Extensive improvement in abilities may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 90

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

| Work Activities   | Exclusivity of Activity |
|---|-------------------------|
| Apply cleaning solvents   | 41                      |
| Arrange decorations or furniture for banquets or social functions | 85                      |
| Clean or wax floors   | 99                      |
| Clean rooms or work areas   | 30                      |
| Move or fit heavy objects   | 8                       |
| Operate cleaning equipment  | 75                      |
| Remove stains from fabric or carpet                               | 89                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) Associated Occupation: Maids and Housekeeping Cleaners (37-2012)

| Tools and Technologies                      | Exclusivity |
|---|-------------|
| Brooms and mops and brushes and accessories | 43          |
| Business function specific software         | 1           |
| Cleaning equipment                          | 11          |
| Computers                                   | 1           |
| Dispensing tools                            | 6           |
| Floor machines and accessories              | 24          |
| Industrial trucks                           | 10          |
| Ladders and scaffolding                     | 6           |
| Safety apparel                              | 4           |
| Vision protection and accessories           | 3           |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.